



**SUSTRAINY**

Sustainable action Training for Youth



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# SUSTRAINY PROJECT



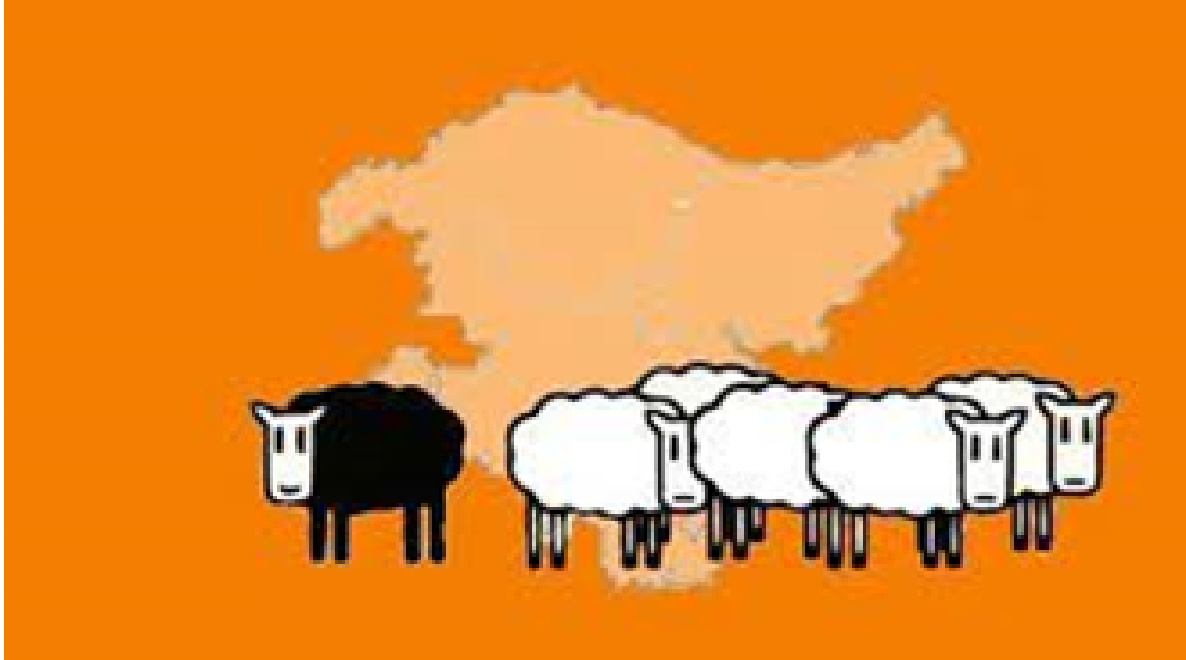
## PANORAMA OF SUSTAINABLE BUSINESSES PRACTICES

HUMAN RESOURCES,  
CODE OF ETHICS,  
DIGNITY AND RIGHTS IN  
THE WORKPLACE

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# Human Resources, Code of Ethics, dignity and rights in the workplace



Category – Key words	Sustainable Development Goals, dignity, human rights, new economic culture, CSR, Socially Responsible Investments, Social Economy, Solidarity Economy, Transparency, Good Governance
Who?	Economistas sin Fronteras. (Economists without Frontiers)
Location	Spain
Years of implementation	1997 - ongoing
Website	<a href="https://ecosfron.org/quienes-somos/">https://ecosfron.org/quienes-somos/</a>



## Abstract

Economistas sin Fronteras NGDO has different aims and work areas:

- Development Cooperation. In keeping with its commitment to the principles of coherence and effectiveness in Development Cooperation, this NGO has focused on the lines framed within the link between economy and poverty, collaborating with organizations from the South that, on the one hand, promote Actions such as citizen participation and political advocacy for the fulfillment of economic, social and cultural rights in the countries of the South, and on the other, promote the generation of economic resources and sustainable livelihoods for key vulnerable groups in the countries of the South.
- Social and Solidarity Economy. Promoting fair production, distribution, consumption, and financing relationships from the local level based on equality, democratic participation, collective intelligence, reciprocity, cooperation and ecology.
- Education for Development and Awareness. Working with young economics professionals and anyone who is interested in contributing to building a fair economy. An economy that is at the service of people, without speculation, with fair trade rules, where food, health and education are not merchandise but rights. An economy based on solidarity and not on competitiveness. An economy that does not destroy nature, but cares for it. In short, an economy that serves for social transformation.
- Corporate Social Responsibility and Ethical Investments. Working so that companies assume the impacts they generate with their activity

## Concept Addressed

The main objective of the NGDO is to contribute to generating changes that make it possible to achieve fair and solidarity economic and social structures, based on human rights, betting on a development model that, in addition to guaranteeing the full enjoyment of human rights, promotes the sustainability of life.

The entity carries out programs and projects that contribute to the development of particularly vulnerable areas and sectors of the population, both in Spain and in the countries of the South; the promotion of a new economic culture through the promotion of Corporate Social Responsibility and Socially Responsible Investments; and carrying out awareness-raising and education for development actions aimed at different sectors of society, especially young people. Likewise, they promote the Social and Solidarity Economy, contributing both in theory and in practice to its implementation.



## Relevance

Economistas sin Fronteras understands that transparency and good governance are fundamental values. That is why the entity submits the annual accounts and the way they work to an independent external audit. For this, the NGDOs have a specific tool that self-regulates them: the Transparency and Good Governance Tool. EsF has obtained the seal of transparency and good governance from the Coordinator, which certifies that the NGDO has undergone the process correctly and, therefore, that the organization has a firm commitment to transparency and continuous improvement.

## Tips to implement

You can try to adapt all Ethics and human rights policies to your enterprise:

- Taking in account if you can have positive impact in other groups population, specially the most marginal
- Training your employees on RSC and ISR.
- Add reward policies to your employees

## Bibliography

<https://ecosfron.org/quienes-somos/>

